

## IFIS-Online-Colloquium

The Institute for Integral Studies invites you to the IFIS Online Colloquium n° 4:

Time: Wednesday, March 22th, 2017, at 20.00-21.30 h, Zoom meeting.

Presenter: Jonathan Reams PhD, NTNU Trondheim, Editor in Chief of Integral Review, IFIS' scientific

board.

**Topic**: Structure determines performance: How cognitive capacity and practicing skill development

help us meet task complexity

## **Details**

In this presentation we will look at how the structure of cognition, as understood through Kurt Fischer's Dynamic Skill Theory, determines performance. While we often encounter and adopt concepts, ideas and practices from courses, trainings and our work and other environments, how we put them into practice, or operationalize them, is determined by the complexity and robustness of the cognitive processes we can enact. In this session we will use a short exercise to illustrate how the structure of cognition develops and then introduce a simple model for understanding how structure determines performance by linking cognitive capacity with skills in the context of task complexity.

## Short bio of the presenter



Jonathan Reams, Ph.D. practices the cultivation of leadership through awareness based consulting, coaching and leadership development program design and delivery in a variety of settings. He has a position at the Norwegian University of Science and Technology (NTNU), serves as Editor-in Chief of Integral Review, and is a co-founder of the Center for Transformative Leadership and of the European Center for Leadership Practice. He brings awareness based leadership development practices to his work, focusing on how the inner workings of human nature can develop leadership capacities for today's complex challenges. He teaches courses at NTNU on coaching, leadership development and counseling, and has presented at international conferences on topics such as leadership development, consciousness research, and transformative learning.

Note: The Colloquium will be held in English.



If you wish to participate, please register with us by March 18 at fein.elke@gmail.com.

Registered participants will receive the Zoom invite upon registration.

## More info on the IFIS Online Colloquium:

The main **intent of our Colloquium** – in line with <u>IFIS' general mission and purpose</u> – is to help connect interested integrally oriented researchers and practitioners by offering them a forum to exchange experiences around innovative approaches to complex social challenges. The colloquium is designed to strengthen the dialog and connection between IFIS' members and friends, mostly spread out in different countries and even continents. We also hope to attract new colleagues to join us and be part of IFIS' community of <u>integral</u> research and inquiry.

**Web:** <a href="http://www.ifis-freiburg.de/node/50">http://www.ifis-freiburg.de/node/85</a> (German) **Facebook**:

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